

Entrepreneur to help businesses stay out of the line of fire

Right to work procedures made simple via one-stop shop

A new Stockport company is helping small and medium businesses through the maze of employment rules.

From Hiring to Firing offers all the employment documents and procedures on one CD-ROM for less than £1 a day.

Director Terry Jacob said: "The new complex right to work legislation and checking procedure is now the responsibility of all employers.

"The fact that the country's top law officer failed to understand how to carry out the legal requirements reflects how difficult it is for a small

business to understand what it's all about.

"The fines for failing to carry out proper checks can be up to £10,000 per employee. Even any individual directly employing people such as nannies and domestics must check their entitlement to work."

Terry continued: "I saw how much solicitors were charging for contracts of employment and immediately recognised an opportunity for an easy to understand and usable product containing all documents, from recruiting to dismissal,

to help small businesses at an affordable price.

"Prevention will always be better than cure and businesses are fed up of being threatened with employment tribunals and fines for failing to have the right documents in place or not following complex procedures."

Hiring to Firing is based in the new business centre at Broadstone Mill in Stockport. The company is aiming for a turnover of £0.5 million in its first year.

For more information contact Terry Jacob on 0161 443 4118.

On the stroke of time

A Chamber member is helping Nottingham bus passengers get accurate timetable information.

Triangle Software in Lower Withington, Cheshire, has been working with Nottingham City Transport, to improve services offered to passengers.

One tricky issue had been the provision of timetable information at the 1500 bus stops around the city. Whenever a bus schedule changed, even slightly, it caused the passenger information at many or all of the bus stops on that route to be out of date.

The manual process of creating new timetable information for the panels at each bus stop was extremely labour intensive, open to error and therefore costly. The Nottingham City Transport marketing team wanted to ensure that their customers had up to date information in an attractive and easy to understand format.

Tim Thomas-Peter, Managing Director of Triangle Software, said: "We developed a software application that creates a report from bus scheduling information, telling the NCT team



Tim Thomas-Peter of Triangle Software with Nicola Tidy of Nottingham City Transport

which particular bus stops on individual routes require new panels as a result of scheduling changes. This software produces new, accurate panels quickly and easily, and even holds a database of how many panels can be accommodated at each bus stop."

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